

Nemak Announces CEO Succession Plan

Monterrey, México, January 16, 2026 - Nemak, S.A.B. de C.V. ("Nemak", or the "Company") (BMV: NEMAK) announced today that its Board of Directors has approved a succession plan for the Chief Executive Officer position.

After 42 years of dedicated service to Nemak, including 13 years serving as Chief Executive Officer, Armando Tamez will step down from his role effective March 31, 2026. This transition is part of a carefully structured succession process, underscoring the Company's commitment to continuity and long-term strategic growth.

The Board of Directors has appointed Hervé Boyer as Chief Executive Officer, effective April 1, 2026.

"Under Armando's leadership, Nemak has achieved significant progress and established a strong foundation for future growth, including a successful transformation that led to the incorporation of structural and electrification components" said Álvaro Fernández, Chairman of Nemak's Board of Directors. *"We are deeply grateful for his vision and dedication, which have strengthened Nemak's global presence and competitive positioning. We are confident that Hervé Boyer brings the experience and leadership required to guide Nemak into its next chapter."*

Hervé Boyer holds a Bachelor of Science in Engineering from *École Centrale de Nantes* in France and has completed advanced executive programs at Harvard Business School and INSEAD. Most recently, he served as Global Chief Operating Officer and Executive Board Member at Nexteer Automotive. With over 30 years of international experience in senior management and operational leadership roles within the automotive industry, Hervé brings deep expertise in global operations, sales, product line management, and value-creation initiatives.

An orderly transition process will ensure continuity in leadership, operations, and Nemak's commitments to customers, employees, and stakeholders.

About Nemak

Nemak is a leading provider of innovative lightweighting solutions for the global automotive industry, specializing in the development and manufacturing of aluminum components for mobility, structure & chassis, and ICE powertrain applications. In 2024, it generated revenue of US\$4.9 billion. For more information about Nemak, please visit nemak.com/