

Privacy Statement

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Any visitor who provides NEMAK with information through this web site, expressly warrants that such information is not subject to any kind of confidentiality obligations whatsoever, and grants NEMAK the right to use such information as it deems convenient.

Data Privacy Declaration

We are happy to have you as a visitor to our website. The protection of your personal data is very important to us. The information below provides details of the nature, extent and purpose of collecting, processing and using your personal data while you are using our website.

What is personal data?

The meaning of "personal data" is defined in the General Data Protection Regulation (GDPR). It defines "personal data" as any information concerning an identified or identifiable individual. This includes information such as your name, your address, your telephone number or your date of birth.

Data Collection

Unless stated otherwise in the following sections, no personal data will be collected, processed or used while using this website. By preserving your anonymity some information will be transferred while accessing this website, such as your IP address, used device (Smartphone, Tablet, etc.), Browsertype/Browserversion (Internetexplorer, Firefox, Chrome, Safari), Referrer URL (last website accessed), time of server request, transferred data volume. This data cannot be allocated to a certain person by us.

In addition to that the subsequent identification through fusion of data will not be possible, because such a fusion will not take place. However we reserve the right to subsequently check the

content of the data in case of justified suspicion of unlawful use. The storage is also required to ensure the proper functioning of our website. It also serves to optimize and secure our systems. Our legitimate interest in data storage pursuant to Art. 6 para. 1 f GDPR also lies in these purposes.

Cookies

Our website uses cookies to make our offers more user friendly and effective. For this purpose, our legitimate interest lies in Art. 6 para. 1 lit. F. GDPR. A cookie is a text file that does usually not contain data. Personal information that we store about you may be linked via the cookie to the information stored in and obtained from cookies. The cookie is sent by a web server to the web browser and is stored by it. When a browser requests a page from the server, the server is able to recognize your browser because of the cookie.

We mostly use session cookies. A session cookie is a cookie that expires at the end of your session.

You can configure the browser so that it gives you notice of the setting of cookies and that it allows cookies only on a case- by-case base.

In addition to that you can dismiss the acceptance of cookies just in certain cases or in general, as well as activate the automatically erasure of cookies by closing the browser.

If you block cookies, you will not be able to use all the features on our website.

Google Analytics

This website uses Google Analytics, a web analytics service provided by Google Inc. (1600 Amphitheater Parkway Mountain View, CA 94043, USA; "Google"). The use includes the operating mode "Universal Analytics". This makes it possible to assign data, sessions and interactions across multiple devices to a pseudonymous user ID, thus analyzing the activities of a user across devices. Google Analytics uses so-called "cookies", text files that are stored on your computer and that allow an analysis of the use of the website by you. The information generated by the cookie about your use of this website is usually transmitted to a Google server in the USA and stored there. However, if IP anonymization is enabled on this site, Google will truncate your IP address beforehand within member states of the European Union or other parties to the Agreement on the European Economic Area.

Only in exceptional cases the full IP address will be sent to a Google server in the US and shortened there. The IP address provided by Google Analytics as part of Google Analytics will not be merged with other Google data. On behalf of the operator of this website, Google will use this information to evaluate your use of the website, to compile reports on website activity and to provide other services related to website activity and internet usage to the website operator. In these purposes, our legitimate interest lies in the data processing. The legal basis for the use of Google Analytics is Art. 6 para. 1 sentence 1 lit. f GDPR. Sessions and campaigns stop after a certain amount of time. By default, sessions will end after 30 minutes of no activity and campaigns

after six months. Campaign timeout can be a maximum of two years. For more information about Terms of Use and Privacy, please visit <https://www.google.com/analytics/terms/usen.html> or <https://policies.google.com/?hl=en>.

You can prevent the storage of cookies by a corresponding setting of your browser software; however, please note that if you do this, you may not be able to use all the features of this website to the fullest extent possible. You may also prevent the collection of the cookie-generated and website-related information (including your IP address) to Google and the processing of such data by Google by downloading and installing the browser add-on. Opt-out cookies prevent future collection of your data when you visit this website. To prevent Universal Analytics from collecting across devices, you must opt-out on all systems you use. If you click here, the opt-out cookie will be set: [Disable Google Analytics](#).

Contact

We will collect your personal data if you disclose this information, e.g. if you contact us. Your personal data will only be used for the purpose for which you transferred it to us. A statement of this information is expressly provided on a voluntary basis and with your consent. As far as this information about communication channels (for example, e-mail address, phone number), you also agree that we may also contact you via this communication channel to answer your request.

Of course you can revoke your declarations of consent at any time for the future. Please contact dataprivacy@nemek.com

Legal basis for the processing of the data is in the presence of a consent Art. 6 para.1 S.1 lit. a GDPR.

The legal basis for the processing of the data transmitted in the course of sending an e-mail is Art. 6 (1) S.1 lit. f GDPR.

We will erase your information obtained by contacting you as soon as it is no longer needed to achieve the purpose of the survey.

Newsletter

If you wish to subscribe to our newsletter, you must enter your e-mail address where you wish to receive the newsletter. The sending of the newsletter happens only with your express consent. After entering your e-mail you will receive a confirmation e-mail to the given e-mail address. The sending of the newsletter is only after an explicit confirmation by clicking on a link in the confirmation email (so-called double opt-in). We process your e-mail address only for the purpose of delivering the newsletter, the legal basis for the processing of the data after registration for the newsletter is Art. 6 (1) (1) (a) DSGVO/GDPR.

Your e-mail address will be stored until you unsubscribe from the newsletter. Of course, you have the right to revoke your consent to the future at any time and to unsubscribe from the newsletter. Please click on the corresponding button in the sent newsletter or send an e-mail to dataprivacy@nematik.com.

Application

There is a possibility for you to apply electronically. We will use your personal data only for the processing of your application and will not transfer the data to third parties other than the Nematik Group. For more detailed information please take note of the declaration of consent provided in the application process/in our application management system (Successfactor).

No transferring data to third parties

No personal data is transferred to third parties except where this is necessary according to the law. Given that external companies will process your personal data, we take all necessary legal, technical and organisational measures to make sure that these companies comply with the provisions of Data Protection Law.

Security

We have taken extensive technical and operational safeguards to protect your data from accidental or intentional manipulation, loss, destruction or access by unauthorized persons. Our security procedures are regularly reviewed and adapted to technological progress.

Your rights

We are happy to provide you with information about whether and which personal data you have stored with us. In addition, under the respective statutory conditions, you have the right of correction (Art. 16 GDPR), the right of limitation of processing (Art. 18 GDPR), the right of

cancellation (Art. 17 GDPR), the right of contradiction (Art. Art. 21 GDPR) and the right to data portability (Art. 20 GDPR).

Without prejudice to these rights and the possibility of asserting any other administrative or judicial remedy, you may, at any time, exercise your right to lodge a complaint with a supervisory authority, in particular in the Member State of your residence, employment or the place of alleged infringement, if you consider that the processing of your personal data violates data protection regulations (Art. 77 GDPR).

Please direct your inquiries:

dataprivacy@nemak.com

Responsible

Please direct your inquiries: dataprivacy@nemak.com. Responsible. The legal entity which is responsible for the website within Nematik: NEMAK SAB de CV Libramiento Arco Vial Km. 3.8, García, Nuevo León C.P. 66000 Telephone: +52 81 87485200 Telefax: +52 81 87485210 Web: www.nemak.com Nematik S.A. is represented by: Armando Tamez Commercial Register: 14723*9 - Tax I.D. (RFC): TNE940608HS5