



NOTICE OF GENERAL SHAREHOLDERS' MEETINGS

By resolution of the Board of Directors, the shareholders of Nemak, S.A.B. de C.V. are hereby called to the Annual Extraordinary and Ordinary General Meetings, to be held on March 27, 2025 at 11:00 a.m. and 11:20 a.m., respectively, at Avenida Gómez Morín No. 1111 Sur, Colonia Carrizalejo, San Pedro Garza García, Nuevo León, to resolve the matters contained in the following:

EXTRAORDINARY GENERAL MEETING

AGENDA

- I. Presentation and, as the case may be, approval of the proposal submitted by the Company's Board of Directors to carry out the merger of Nemak Canadá, S.A. de C.V., as the absorbed company that will be dissolved, into Nemak, S.A.B. de C.V., as the absorbing company that will survive, and to take the necessary resolutions.
- II. Presentation and, as the case may be, approval of a proposal to cancel the shares from the stock repurchase program that are held in the Company's Treasury, and to take the necessary resolutions.
- III. Presentation and, as the case may be, approval of a proposal to amend the text of various articles of the Company's bylaws to align them with amendments to applicable legal provisions, and to take the necessary resolutions.
- IV. Appointment of delegates.
- V. Reading and, as the case may be, approval of the Minutes of the Meeting.

ORDINARY GENERAL MEETING

AGENDA

- I. Presentation and, as the case may be, approval of the reports referred to in Article 28, section IV, of the Mexican Securities Market Law, relating to the fiscal year 2024.
- II. Proposal on the allocation of the income statement for the fiscal year 2024, including the determination of the maximum amount of funds that may be used to repurchase the Company's stock.
- III. Election of the members of the Board of Directors, as well as the Chairman of the Audit and Corporate Governance Committee; determination of their compensation and related agreements.
- IV. Appointment of delegates.
- V. Reading and, as the case may be, approval of the Minutes of the Meeting.

In order to exercise the right to attend the Meetings, shareholders must be registered as such in the Share Registry kept by the Company and deposit their share certificates, either with the Company's Secretary Office, at any authorized financial institution in Mexico, or at the Central Securities Depository for the Mexican Securities Market (*S.D. Indeval Institución para el Depósito de Valores, S.A. de C.V.*). When the deposit is not made with the Company's Secretary Office, the institution receiving it must issue a certificate and deliver a copy to the interested party and a copy to the Company's Secretary Office.

In accordance with Article 290 of the Mexican Securities Market Law, in the case of shares deposited with S.D. Indeval Institución para el Depósito de Valores, S.A. de C.V., the depositor must, in addition to the aforementioned deposit certificate, provide the Company's Secretary Office with a list of the names of the shareholders and the number of shares owned by each shareholder.

The deposit of the share certificates with the Company's Secretary Office or, where applicable, the delivery of the deposit certificates, must be made during office hours from the day of publication of the calls until, at the latest, the second business day prior to the date of the Meetings.

Shareholders may be represented at the Meetings by proxy, by means of a power of attorney; or for those who wish, by means of a power of attorney granted in the forms referred to in Article 49, section III of the Mexican Securities Market Law. In both cases, the Company's Secretary Office must receive the proxies within the aforementioned advance notice.

The Company's Secretary Office is located at Avenida Gómez Morín No. 1111 Sur, Colonia Carrizalejo, San Pedro Garza García, Nuevo León.

San Pedro Garza García, N.L., March 07, 2025.

[signature]

Carlos Jiménez Barrera
Secretary of the Board of Directors