

STARCAM is a company which meets the needs of the Mercedes Benz AG by producing top-quality aluminium components based on the requirements of the market.

Management proclaims this SIMS policy:

CUSTOMER FOCUS

1. Enforce customer orientation and pro-active approach in all our activities, so that requirements for processes and product can be met.

SATISFIED CUSTOMER

2. Ensure customer satisfaction by delivering quality products just-in-time.

QUALITY AND EFFECTIVITY OF PROCESSES

3. Continually improve the environmental image of our company and increase the efficiency of our internal processes by implementing the SIMS into our company's everyday life whilst utilizing and giving preference to the most environmentally-friendly operating methods and ensuring a safe and healthy working environment for all employees.

QUALIFICATION DEVELOPMENT OF EMPLOYEES

4. Engage and maintain high-quality human resources. Provide conditions for professional and personal development.

PERSONAL RESPONSIBILITY OF EMPLOYEES

5. Our personnel acknowledge the responsibility for the quality of their own work and the environmental protection and observance of labor safety and health principles.

PERSONAL APPROACH TO CONTINUAL IMPROVEMENT

6. The management team and staff of Starcam commit to contributing to the fulfillment of all pre-defined requirements and to the principles of continual improvement of SIMS through our personal engagement and activity.

DEVELOPMENT OF EXTERNAL PROVIDERS OF PROCESSES, SERVICES AND PRODUCTS

7. Ensure the development and continuous improvement of our external providers also in the field of environmental protection and labor safety and health in order to obtain quality inputs into our production process.

COOPERATION WITH INTERESTED PARTIES

8. Actively collaborate with state administration authorities, and local self-government authorities engaged in environmental protection and labor safety and health.

ADHERENCE TO BINDING OBLIGATIONS

9. Comply with current environmental legal regulations and provisions, labor safety and health and documents approved to perform all activities of the company.

COMMITMENT OF MANAGEMENT

10. The management team commits itself to establishing SIMS objectives, reviewing the SIMS quality system, and providing for all necessary support and resources in order to achieve this policy's objectives. Management commits itself to understand internal and external aspects of the context and needs of interested parties and their projection into SIMS policy

ENVIRONMENTAL PROTECTION

11. The company is committed to the protection of the environment, including the prevention of pollution resulting from its activities. We will permanently and systematically protect and conserve environmental resources, prevent waste and negative impacts on climate change, and we will constantly support and increase the environmental awareness of our employees by participating in programs and projects designed to protect the environment.

HEALTH AND SAFETY

12. Ensuring the protection of health and a safe working environment with regard to the prevention of our employees, as well as other people who work in our company, is one of our priorities. We will work to reduce the number of accidents and illnesses and prepare health-enhancing activities for our employees with their active participation in creating, negotiating, maintaining and improving the health and safety system.

Frantisek Dohnansky
Engineering and Quality
manager

Dirk Schreiter
Plant manager